

CURRICULUM VITAE

September 2020

MICHAEL P. GRILLO, Ph.D. (Behavioral Scientist/Psychologist)

Branch Chief, Country Programs
Director - Prevention and Education/Training Programs
DoD HIV/AIDS Prevention Program
Retired HMC, United States Navy
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CURRENT POSITION:

Branch Chief, Country Programs, Director of Prevention, Education and Training, the position requires comprehensive planning, direction and leadership for the prevention staff and by providing the overall program that spans over 50 countries with sound objectives including comprehensive HIV prevention messages, behavioral change communication, voluntary medical male circumcision, testing and counseling, general adult and youth prevention, most at risk populations, treatment and prevention with positives. In addition to prevention, directs the Military International HIV Training Program in collaboration with the Defense Health Agency, Department of Defense HIV/AIDS Prevention Program, the Naval Medical Center, San Diego and two San Diego universities - the University of California, San Diego and San Diego State University. The San Diego based program is a mini-residency in the clinical management of HIV/AIDS patients, which is designed for foreign military health care providers/personnel currently managing patients infected HIV in their countries.

Developed assessment measures to evaluate the effectiveness of the training program by utilizing instruments such as a pre-post testing, daily evaluations, overall evaluations and a post-course follow-up survey on all course participants. Completed multiple country epidemiological studies regarding HIV seroprevalence and behavioral surveys including Rwanda, Cameroon, Democratic Republic of the Congo and currently working on new seroprevalence studies in Malawi, Democratic Republic of the Congo, Sierra Leone, Angola, Central African Republic and others. In addition, my team is working on a sexual networking study that is complete and is currently being analyzed with data from Zambia, Democratic Republic of the Congo, and Senegal.

Supports the Presidents Emergency Plan For AIDS Relief (PEPFAR) and is the senior technical advisor for HIV Testing Services (HTS). Continues to support all the PEPFAR countries including Sub-Saharan countries, Central Asian countries, Western Hemisphere countries and others. This position requires in-depth knowledge on HIV prevention, care, and treatment programs. Country manager for 22 African countries and previously worked with Central Asian and Latin American countries - developing, managing, and evaluating HIV programs regarding prevention, counseling and testing, gender, and HIV care and treatment. In addition to the

prevention, care, and treatment programs, particular attention is paid to law, culture, and the adaptation of other policies that may apply.

Serves on various technical working groups including the Co-Chair for HIV Testing, Counseling and Linkage Technical Working Group and Prevention with Positives Task Force, and was previously on the Gender and General and Youth Prevention Technical working group. Specific strengths/expertise in HIV prevention including testing and counseling, gender related issues, gender based violence, military and uniformed personnel, policies, and general HIV prevention.

EMPLOYMENT HISTORY:

Jan 2017 - Current	Branch Chief, Country Programs, for all DoD programming, Defense Health Agency, Public Health Division.
Jan 09 - Current	Director - Prevention and Education/Training, Country Manager for 22 countries NHRC
Jun 03 – Jan 09	Director - Operations and Education and Training/Military to Military Programs Manager, DoD HIV/AIDS Prevention Program and the Military International HIV Training Program
Oct 02 – Jun 03	Leading Chief Petty Officer, Emergency Department, Naval Medical Center, San Diego, CA, Manager, Emergency Medical Services, Navy Region Southwest. Emergency/Disaster Technical Working group member
Jun 93 – Sep 02	Clinic/Business Manager, Infectious Diseases, HIV Evaluation Program. Emergency Medical Services manager of Navy Region Southwest, contracting with Scripts Mercy and the FedFire Department. Career Counselor for 150 DoD employees.
Jan 93 - Jun 93	Leading Petty Officer, Outpatient Records, Naval Medical Center, San Diego, CA
Oct 88 - Dec 92	Leading Petty Officer, Infectious Diseases/HIV Evaluation Unit, Preventive Medicine Counselor for the In-patient and outpatient wards, HIV Coordinator for the Eastern US and Europe, Naval Hospital Portsmouth, Portsmouth, VA
Jun 86 - Sep 88	Co-Counselor (inpatient), Leading Petty Officer, Alcohol Rehabilitation Department, Pensacola, FL
Feb 85 - May 86	Senior and Ward Corpsman, Internal Medicine Inpatient Ward, Naval Hospital, Pensacola, FL

RANGE OF EXPERIENCE:

HIV Counseling and Testing, HIV Care, Positive Prevention for People Living with HIV (PLHIV), Gender related issues, Cultural understanding/Adaptation, Development of Training programs/courses, 1 day to 30 clinical training programs, Pay Structures and Pay Systems, Personnel Management:

Selection, Job analysis, Promotion

- Team building
- Survey development
- Satisfaction survey for staff, clients and patients

Research Protocols-development and implementation, Emergency Medical Technician, Hospital Medical Ward, Counseling - serious illness, addiction, career, Ambulance Emergency Care, Hospital Staff Education, Hospital Patient Education and Public/Government Lectures on HIV and STD's

EDUCATION:

1980 - 1983 New Rochelle High School, New Rochelle, NY
1983 - 1984 Marist College, Poughkeepsie, NY
1984 - 1985 Hospital Corps "A" School, Great Lakes, IL
1985 American Heart Association Basic Life Support Certified, Pensacola, FL
1985 Emergency Medical Technician, Pensacola, FL
1987 Counselor, Instructor Training, Pensacola, FL
1992 HIV Preventive Medicine Training, Portsmouth, VA
1992 American Red Cross Instructor Trainer, Norfolk, VA
1992 Navy Leadership Program, VA. Beach, VA
1993 Navy HIV Instructor Trainer, Portsmouth, VA
1993 Advanced Nursing for HIV Patients, Irvine, CA
1994 Advanced HIV Preventive Medicine, San Diego, CA
1995 - 1996 City College, San Diego, CA
1996 - 1999 National University, Bachelor of Arts, major in Behavioral Sciences with a minor in Human Resource Management, graduated Summa Cum Laude.
2000 – 2002 Alliant International University, Masters of Science Degree in Industrial/Organizational Psychology
2002 – 2006 Alliant International University, Ph.D., Industrial/Organizational Psychology.

CERTIFICATIONS:

- Critical Incident Stress Management - Advanced
- Critical Incident Stress Management - Basic
- Internal Review Board Training

- Human Subject Assurance
- Nationally Registered Emergency Medical Technician
- American Heart Association Basic Life Support
- Navy HIV Preventive Medicine Counselor
- American Red Cross Instructor for HIV
- American Red Cross Instructor Trainer

MEDALS AND AWARDS:

- Meritorious Service Medal, September 2006
- Joint Service Commendation Medal, September 2006
- Joint Achievement Medal, First Award, September 2004
- Navy Commendation Medal, Third Award, October 2004
- Navy Commendation Medal, Second Award, July 2002
- Navy Commendation Medal, First Award, June 1999
- Navy Achievement Medal, Third Award, January 2002
- Navy Achievement Medal, First Award, October 1992
- Navy Achievement Medal, Second Award, December 1993
- Navy Good Conduct Medal, Fifth Award, September 2001
- Navy Good Conduct Medal, Fourth Award, September 1998
- Navy Good Conduct Medal, Third Award, September 1995
- Navy Good Conduct Medal, Second Award, September 1992
- Navy Good Conduct Medal, First Award, September 1988
- Military Outstanding Volunteer Service Medal, May 1997
- Rifle Marksman – Expert
- Pistol Marksman - Expert

PUBLICATIONS IN REFEREED JOURNALS:

1. **Grillo, M.**, Tran, B. R., Tamoufe, U., Djoko, C. F., Saylor, K., Woodland, K., ... & Macera, C. (2017). HIV and Syphilis Prevalence and Associated Risks in the Cameroonian Armed Forces. *Current HIV research*.
2. **Michael Grillo**, Kelly Woodland, Gregory Talavera, Richard Shaffer, & Stephanie Brodine (2017). Short-Term Transfer of Knowledge Assessment in the Military International HIV Training Program (MIHTP). *Current HIV research*.
3. **Grillo, M. P.**, Sloan, M., Wankie, C., Woodland, K., Reader, E., Porter, B., ... & Bulterys, M. (2017). Global HIV Prevention, Testing, and Counseling in Military Populations. *Current HIV research*.
4. **Grillo, M.**, Sloan, M., Wankie, C., Woodland, K., Reader, E., Porter, B., ... & Shaffer, R. (2017). Prevention Interventions for People Living with HIV in Military Settings. *Current HIV Research*.

5. Nightingale, V., Tran, B., Harbertson, J., Langa, A., **Grillo, M.**, Kalombo, O., & Thomas, A. (2017). Sexual and gender-based violence attitudes and experiences among nine sub-Saharan African militaries. *Current HIV research*.
6. **Grillo, M. P.**, Djibo, D. A., Macera, C. A., Murego, C., Zimulinda, E., Sebagabo, M., & Gatsinzi, V. (2017). Voluntary Medical Male Circumcision among Rwanda Defense Force Members. *Current HIV research*.
7. Harbertson, J. **Grillo, M.**; Zimulinda, E. Murego, C. Brodine, S. May, S. Sebagabo, M. Araneta, M.R. Cronan, T. Shaffer, R. HIV Seroprevalence, Associated Risk Behavior, and Alcohol Use Among Male Rwanda Defense Forces Military Personnel, 2012. *AIDS Behav.* In press.
8. Cheng, Karen G.; Ortiz, Daniel J.; Weiss, Robert E.; Shi, Lu; Ovalle-Bahamón, Ricardo E.; Ernesto, Francisco; **Grillo, Michael P.**; Bing, Eric G. Patterns of alcohol consumption and factors influencing problematic drinking among Angolan soldiers, 2012. *Journal of Substance Use.* 17(2), 138-49.
9. Djoko, C.F., Rimoin, A.W., Vidal, N., Tamoufe, U., Wolfe, N.D., Butel, C., LeBreton, M., Tshala, F.M., Kayembe, P.K., Muyembe, J.J., Edidi-Basepeo, S., Pike, B.L., Fair, J.N., Mbacham, W.F., Saylor, K.E., Mpoudi-Ngole, E., Delaporte, E., **Grillo, M.**, Peeters, M. High HIV type 1 group M pol diversity and low rate of antiretroviral resistance mutations among the uniformed services in Kinshasa, Democratic Republic of the Congo, 2011. *AIDS Research and Human Retroviruses.* 27(3), 323-9.
10. Djoko, C.F., Wolfe, N.D., Vidal, N., Tamoufe, U., Montavon, C., LeBreton, M., Pike, B.L., Fair, J., Mbacham, W.F., Benito, A., Rimoin, A.W., Saylor, K., Mpoudi-Ngole, E., **Grillo, M.P.**, Peeters, M. HIV type 1 pol gene diversity and genotypic antiretroviral drug resistance mutations in Malabo, Equatorial Guinea, 2010. *AIDS Research and Human Retroviruses.* 26(9), 1027-31.
11. **Grillo, M. P.** (2006). The Effectiveness of HIV/AIDS Training Programs in International Military Settings. *San Diego, CA: Alliant International University*, 119.
12. Crum, Nancy F.; **Grillo, Michael**; Wallace, Mark R. [HIV Care in the U.S. Navy: A Multidisciplinary Approach, 2005.](#) *Military Medicine.* Vol. 170 Issue 12, p1019-1025.

REFEREED PRESENTATIONS AT PROFESSIONAL CONFERENCES:

1. Tamoufe U., Mpoudi E., Hedje J, Alberga J., Boupda A., Ba Oumar P., Akrinkaye A., Bagamboula R., Wolfe N., **Grillo M.** Evaluation of Behavior Change toward HIV/AIDS among Military Personnel in Cameroon. Presented at Implementations meeting in Rwanda 2007.

2. Tamoufe U., Mpoudi E., Hedje J., Alberga J., Boupda A., Ba Oumar P., Akrinkaye A., Bagamboula R., Wolfe N., **Grillo M.** Improving HIV Surveillance and Prevention among Armed Forces in Central Africa. Oral presentation at the XVI International AIDS Conference 17 August 2006.
3. Crum, N., Brodine, S., **Grillo, M.**, Wallace, M. Absence of Hepatitis C Virus (HCV) Infection among HIV-Infected U.S. Military Members. Presented at the International Conference on AIDS in Barcelona, Spain July 2002.
4. Olson, P.E., **Grillo, M.P.**, Wallace, M.R., Miller, L.K., Rossetti, R.J. Lack of utility of routine chest radiographs in HIV-infected patients. 1st National Conference on Human Retroviruses and Related Infections, Washington 12-16 December 1993; poster #734