

EXPERIENCE

CITY OF SAN JOSÉ

San José, CA

Deputy City Manager, Office of the City Manager

June 2022 – present

- **PORTFOLIO:** Homelessness, Housing, Code Enforcement, Quality of Life/Economic Equity
- **Leadership:** Newly established Deputy role focused on leadership to align City departments to prevent, manage and end homelessness and enhance quality of life for all San José residents. Manage/Coordinate three Department Directors. Includes systems change and framework development to advance overall enterprise priorities
- **Collaboration:** Work with internal and external stakeholders to align City core services to efficiently address homelessness and quality of life across the City. Includes collaborative effort with community based organizations, business, labor, and community members

SAN DIEGO COUNTY HEALTH & HUMAN SERVICES AGENCY

San Diego, CA

Director, Office of Homeless Solutions, Dept. of Homeless Solutions & Equitable Communities

July 2021 – June 2022

- **NEW DEPT:** Selected as initial Director to oversee 90-person Office focused on addressing homelessness in the region
- **Leadership:** Responsible for blending staff from diverse departments, establishing vision, enhancing employee development/achievement, and ensuring data and equity-driven approaches to addressing homelessness.
- **Collaboration:** Oversee efforts across multiple County departments, coordination with 18 cities and multiple community stakeholders to ensure coordinated, focused approach to ending experiences of homelessness and improving our overall system approach. Led and presented at dozens of community outreach efforts to gain support for overhaul of zoning and first-ever County emergency homeless shelters in unincorporated communities
- **Key Early Successes:** Led HHSA engagement for zoning overhaul with Planning and Development Services, including community engagement, legal/internal strategic discussion, and Board engagement; Oversaw 17 Department strategic process to build SOW for Comprehensive Enterprise-wide Homeless Solutions Prevention & Action Plan; Oversaw rollout of new coordinated approach to homelessness and developed the basis for the County Framework for Ending Homelessness

SAN DIEGO COUNTY HEALTH & HUMAN SERVICES AGENCY

San Diego, CA

Director, Division of Integrative Services, Agency Executive Office

Nov 2018 – June 2021

- **Leadership:** Grow office to handle larger interdisciplinary needs focused on homelessness across County enterprise and integrated with cities and service providers; overseeing operations, vision and direction
- **Expertise:** Develop response to homelessness and system development; Expand role in inclusive economic development; Develop innovative approaches to housing for homeless and low-income residents; Build early childhood care and education support across health and social services elements of the County enterprise
- **Collaboration:** Lead and participate in community coalitions to improve opportunities to address homelessness and inclusive economic development based on broad regional and national research and specific San Diego needs.
- **Successes:** Led creation and oversight of transformative youth homelessness system that achieved 2-year goal in first year to permanently house 100 youth; Led initiative for enterprise technology solution for connecting homeless individuals to appropriate support, tracking outcomes, and encampment mapping (release planned May 2022); led turn-around of Whole Person Care Pilot to enroll over 800 people experiencing homelessness and correct deficient spending and outcome tracking

CANDIDATE SAN DIEGO COUNTY BOARD OF SUPERVISORS

San Diego, CA

Candidate, Passons for Supervisor 2018

Mar 2017 – June 2018

- **Leadership:** Provide public leadership and vision as candidate for 630,000-person District
- **Leadership/Management:** Hire, train, and employ six paid staff and oversee all aspects of campaign
- **Fundraising:** Raised **\$330,000** through direct solicitation and donor-supported events
- **Policy:** Crafted major policy initiatives for youth, housing, homelessness and inclusive economic development based on broad regional and national research and specific San Diego needs.
- **Public Speaking/Community:** Speak at over 300 community meetings, 240 1-on-1 meetings, 30 candidate forums, and over 200 meet and greets across the city of San Diego to engage individuals, businesses, and stakeholders in the region.

JACOBS CENTER FOR NEIGHBORHOOD INNOVATION

San Diego, CA

Vice President, Community Development & Policy

Jan 2016 – February 2017

- **Leadership:** Lead strategy for economic and workforce development efforts and community engagement for over 400 neighborhood groups and individuals in historically underserved San Diego community
- **Management:** Manage all aspects of Human Resources Department for 30 employees, including HR Generalist
- **Strategy:** Lead, develop, and implement strategy for engaging diverse neighborhood residents in JCNI decision-making
- **Performance:** Strategic development of performance management and talent development systems

- **Legal:** Provide in-house legal counsel with regard to non-profit management, real estate issues and other corporate matters

STUTZ ARTIANO SHINOFF & HOLTZ APC

Senior Attorney – Public Entity Team

San Diego, CA
June 2012 – Dec 2015

- Lead litigation teams related to land use, real estate and class action matters
- Board and community engagement around sensitive land use matters for clients
- Mentor junior attorneys and facilitate skill-building and professional development
- Business development throughout the San Diego community across private and public sectors
- Manage corporate image through website and social responsibility efforts

MANNING & KASS ELLROD, RAMIREZ, TRESTER LLP

Associate Attorney – Employment Practices Team

San Diego, CA
January 2011 – June 2012

- Develop strategy and litigation team direction for wage and hour class action
- Represent high profile clients in construction litigation
- Memberships: SD Defense Lawyers, SD Society for Human Resource Mgmt.

STATE OF CALIFORNIA – DEPARTMENT OF TRANSPORTATION

Deputy Attorney

San Diego, CA
December 2007 – December 2010

- Manage all aspects of litigation for complex cases from pleading stage through jury trial
- Review internal right-of-way and contractual documents for Departmental clients
- Participate in broad educational program including: NEPA Clearance, Inn of Courts

UNITED STATES DEPARTMENT OF HEALTH AND HUMAN SERVICES

Office of Disease Prevention and Health Promotion

Washington, D.C.

Health Policy Analyst, GS-13

June 2000 – June 2003

- Analyzed community-based health policy to improve prevention programs.
- Managed performance measurement and program evaluation efforts. Spearheaded initiative to improve performance measurement metrics in the Office of Public Health and Science.
- Co-Author: Healthy People, Healthy Communities: A community planning guide using Healthy People 2010

CIVIC INVOLVEMENT & COMMUNITY LEADERSHIP

Honors: - CAO 2020 Leadership Award – 2020 California State Association of Counties (CSAC) Innovation Award - *San Diego CityBeat* 2016 Best of San Diego People

Civic Involvement:

- *Mayor’s Workforce & Economic Development Advisory Committee* - Mayoral Appointment
- *San Diego Workforce Partnership* - Workforce Investment Board
- *United Way of San Diego County* - Board of Directors (past)
- *CDC Small Business Finance* – Board of Directors (past)
- *North Park Community Association* - Former President & Board of Directors
- *Earl B Gilliam Bar Association* – Past President
- Comic-Con Museum Steering Committee
- San Diego Youth Homelessness Consortium Steering Committee

EDUCATION

GEORGE MASON UNIVERSITY SCHOOL OF LAW

Arlington, VA

Juris Doctor

May 2005

- President, Alternative Dispute Resolution Society, 2003

UNIVERSITY OF ARIZONA, College of Public Health

Tucson, AZ

Master of Public Health

May 2000

- Recipient, Outstanding Graduate Student Award, 2000

UNIVERSITY OF ARIZONA

Tucson, AZ

Bachelor of Arts – Philosophy; Minor: Chemistry

June 1998

Morehouse College - Philosophy

Aug 1993 - Dec 1994